



REACH CHRISTIAN SCHOOLS

Reach Christian Schools

1390 Red Lion Road
Bear, DE 19701
(302) 834-5020

Instructional Application for Employment

Thank you for your interest in Reach Christian Schools. We are seeking applicants who are professionally qualified, love children, and have Christ at the center of their lives.

Please fill out this application and submit a resume. Please email your paperwork to Dr. Dernlan at tdernlan@reachschools.online.

Date of Application: _____ When are you available to begin? _____

For which school are you applying?

- Red Lion Christian Academy (Contemporary) Tall Oaks Classical School (Classical)
- Journey Christian Academy (Special Needs) Glasgow Christian Academy (Homeschool)

For what full-time position are you applying? _____

Additional part-time positions that are of interest to you:

- Coach _____ (List sports/leve)
- Tutor _____ (List subject/grades)
- Music _____ (List instruments)
- Other _____

PERSONAL INFORMATION

Name: _____
Last First Middle

Street Address: _____ City: _____

State: _____ Zip Code: _____

Home Phone: _____ Cell Phone: _____

Are you a citizen of the United States? _____



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CHRISTIAN BACKGROUND

What is your personal testimony of salvation? _____

What local church do you attend? _____

Are you a member? _____ How long have you attended/been a member? _____

In what church activities are you involved and with what degree of regularity? _____

Describe your routine of personal Bible study and prayer. _____

PROFESSIONAL AND PERSONAL PHILOSOPHY

What is your Christian philosophy of education, and how would you implement that philosophy in your classroom?



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List any books or articles you have read recently that have helped you to grow professionally.

Why do you wish to teach in a Christian school? _____

What is your philosophy of classroom management and discipline? _____

What areas do you feel are your strengths? Your weaknesses? _____

Describe your philosophy of resolving conflicts with parents, students, peers, etc.?

Do you have an ACSI teaching certificate? _____ Expires _____

Do you have an ACCS teaching certificate? _____ Expires _____

***Please attach photocopies of any certificates held.**



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References - List those who can testify to your character and ability.

Name	Telephone Number	Title	Relationship
1. _____	_____	_____	_____
2. _____	_____	_____	_____
3. _____	_____	_____	_____

I verify that all of the above information is true and correct. Please note that any intentional falsification of any portion of this application will be grounds for immediate dismissal.

Applicant's Name: _____ **Date:** _____

Because Reach Christian Schools is a Christian, educational organization there are certain theological and philosophical beliefs we consider an integral part of our mission. Your signature on the following pages signifies you have read and agree to support and abide by the following documents. If you disagree or have questions, please state your view or questions on a separate page.

- **Statement of Faith**
- **Lifestyle Policy**
- **Applicant's Certification and Agreement**

Reach Christian Schools do not discriminate on the basis of race, color, age, gender, or national, and ethnic origin in the administration of any of its policies or programs. It does reserve the right to select teachers on the basis of personal religious commitment and beliefs, personal moral conduct, academic performance, and willingness to cooperate with the Reach Christian Schools School Board and Administration, and to abide by its policies.



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STATEMENT OF FAITH AND DOCTRINE

The Bible is the final authority in all matters of faith and doctrine. The Schools consider the Standards, which consist of the Westminster Confession of Faith with the Larger and Shorter Catechisms, while subordinate to Scripture, to be the best and most accurate summary of the Word of God and, therefore, our statement of faith and doctrine. The Schools affirm the positions taken by the Presbyterian Church in America on issues related to sexuality (General Assemblies 5 (1977), 21 (1993), and 27 (1999)). The Schools' position on all matters related to sexual purity is best summarized in Westminster Larger Catechism Question and Answer number 139.

- A. Sovereignty of God: God sovereignly controls all that occurs in His world and in His Church. His plans and purposes always prevail; nothing can thwart them.
- B. Inerrancy of Scripture: God's written Word, the Bible, is free from error and completely trustworthy. It is His Truth and the final authority in all matters of life and faith.
- C. God's Creation of the World and Man: The Triune God - Father, Son, and Holy Spirit - alone, existed from eternity past and in His wisdom decided to create the universe from nothing. God spoke, and it came into existence. Humanity did not evolve from lower life forms but was created by God. Man - male and female - was created with dignity in that he is made in God's image and created in humility in that his purpose is to glorify God and enjoy Him forever.
- D. Fall of Mankind: All mankind participated in Adam's fall from his original sinless state and thus became dead in sin and wholly defiled (WCF, Ch. VI.II).
- E. Jesus, Savior of Sinners: Jesus Christ is the unique Son of God and the only Savior of the world. He was born of a virgin and lived a sinless life. He purchased redemption by His vicarious, substitutionary atonement on the cross. Jesus bodily rose from the dead, ascended to the right hand of the Father, and He will come again in power and glory.
- F. Justification by Faith Alone: All men are sinners. Sinners are justified by faith alone. They do not deserve salvation, and they cannot earn or work for salvation. Justification is totally due to God's grace and received by faith in Jesus Christ.
- G. Empowering Holy Spirit: Every true believer in Jesus Christ is indwelt and empowered by the Holy Spirit. The Holy Spirit enables believers to live a godly life and to perform good works.
- H. Final Judgment and Resurrection: At the Second Coming of Christ, the saved and the lost will be bodily resurrected and judged. The saved are resurrected to eternal life, and the lost are resurrected to eternal condemnation.

Signature of Agreement: _____ Date: _____



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LIFESTYLE POLICY

I agree that the Bible dictates the standards for sexual behavior. Any sexual misconduct – including but not limited to - promiscuity, homosexuality, bisexuality, transgender lifestyle, viewing pornographic material or websites, sexual abuse of children or other deviant sexual behavior is forbidden and as such violates the bona fide occupational requirement of being a Christian role model. The unique roles of the male and female are clearly defined in Scripture. Romans 1:24-32 declares that God has judged homosexuality, bisexuality, and all sexual behavior outside of the male/female marriage union to be a perversion and in violation of the seventh commandment. Deviation from Scriptural standards is grounds for termination. (Romans 12:1-2; I Corinthians 6:9-20; Ephesians 4:1-11, 5:3-5; I Thessalonians 4:3-8; I Timothy 4:12; II Timothy 2:19-22; I Peter 1:15-16, 2:15-17; I John 3:1-3).

Signature of Agreement: _____ Date: _____



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APPLICANT'S CERTIFICATION AND AGREEMENT

- I understand that **REACH CHRISTIAN SCHOOLS** do not discriminate in its employment practices against any person because of race, color, national or ethnic origin, gender, age, or qualified disability.
- I hereby certify that the facts set forth in this application process are true and complete to the best of my knowledge. I understand that falsification of any statement or a significant omission of fact may prevent me from being hired, or if hired, may subject me to immediate dismissal regardless of the time elapsed before discovery. If I am released under these circumstances, I further understand and agree that I will be paid and receive benefits only through the day of release.
- I authorize **REACH CHRISTIAN SCHOOLS** to thoroughly interview the primary references which I have listed, any secondary references mentioned through interviews with primary references, or other individuals who know me and have knowledge regarding my testimony and work record. I also authorize the school to thoroughly investigate my work records and evaluations, my educational preparation, and other matters related to my suitability for the position.
- I authorize references and my former employers to disclose to the school any and all employment records, performance reviews, letters, reports, and other information related to my life and employment, without giving me prior notice of such disclosure. In addition, I hereby release the school, my former employers, references, and all other parties from any and all claims, demands, or liabilities arising out of or in any way related to such investigation or disclosure. I waive the right to ever personally view any references given to the school.
- Since I will be working with children, I understand that I must submit to a fingerprint check by the FBI and possibly other federal and state authorities. I agree to fully cooperate in providing and recording as many sets of my fingerprints as are necessary for such an investigation. I authorize the school to conduct and pay for a criminal records check. I understand and agree that any offer of employment that I may receive from the school is conditioned upon the receipt of background information, including criminal background information. The school may refuse employment or terminate conditional employment if the school deems any background information unfavorable or that it could reflect adversely on the school or on me as a Christian role model.
- I understand that this is only an application for employment and that no employment contract is being offered at this time.
- I certify that I have carefully read and do understand the above statements.

Signature of Agreement: _____ Date: _____